



CubeMatch
Powering Change

ESG Service Offering

Service Brochure

CAPABILITIES & EXPERTISE

ESG (Environment, Social and Governance) considerations are reshaping the financial services industry by influencing investment decisions, risk management practices, regulatory frameworks, shareholder activism, insurance underwriting, and the development of sustainable finance products.

Financial institutions that prioritise ESG practices can benefit from improved risk management, enhanced brand reputation, increased access to capital, and better long-term financial performance. ESG integration can also drive innovation, attract, and retain talent, and foster positive relationships with customers, employees, and communities.

CubeMatch is dedicated to helping businesses integrate sustainable practices into their operations. With our expertise and tailored solutions, we assist organisations in navigating the complex landscape of ESG, enabling them to achieve their sustainability goals while driving long-term value.

CubeMatch's ESG Practice covers the following areas:

ESG PROGRAMME/PROJECT SUPPORT



DATA AVAILABILITY AND QUALITY



TAILORED SOLUTIONS



GOVERNANCE AND ASSURANCE



ESG REGULATION SUPPORT SERVICE



REGULATORY DELIVERY



CAPABILITIES & EXPERTISE



ESG PROGRAMME/PROJECT SUPPORT

CubeMatch provides highly experienced resources to support clients with varying ESG requirements. This service spans from addressing specific resourcing needs through to end-to-end delivery of ESG projects.



DATA AVAILABILITY AND QUALITY

ESG reporting requires access to reliable and accurate data on environmental, social, and governance factors. CubeMatch can support financial services improve data collection processes and ensure the quality and reliability of the data by:

- Identifying data requirements from the results of materiality assessment and data gap analysis
- Providing the skills to identify where the relevant data can be sourced (Internal/External) and define the types of data required based on the standards.
- Supporting the development of comprehensive ESG reports, ensuring compliance with relevant frameworks and standards, such as GRI, CSRD, SASB, and TCFD.



TAILORED SOLUTIONS

CubeMatch recognises that every business is unique, and we offer customised ESG solutions that align with your specific goals and challenges. Our approach is collaborative, ensuring that our recommendations are practical, actionable, and tailored to your organisation's needs.

CAPABILITIES & EXPERTISE



GOVERNANCE AND ASSURANCE

CubeMatch supports clients by acting independently on their behalf to ensure value realisation and best-practice partner management; ensuring client requirements are exceeding in an efficient and cost-effective manner with minimal business disruption.



ESG REGULATION SUPPORT SERVICE

CubeMatch provides specialist ESG support services for all regulatory matters and requirements. ESG regulations and requirements are evolving rapidly, and financial services providers need to keep up with the changing landscape. CubeMatch can support in the following areas;

- Regulation interpretation expertise across multiple frameworks to clearly define impacts and manage the delivery of the required updates.
- ESG Risk Assessment and Due Diligence: Conducting thorough assessments to identify and mitigate ESG risks within a client's operations, supply chain, and investments.
- Carbon Footprint Analysis and Reduction Strategies: Assisting clients in measuring their carbon emissions and developing strategies to reduce their environmental impact.



REGULATORY DELIVERY

Our consultants have a minimum of 10+ years in the regulatory delivery space and are well equipped to assure and accelerate your ESG delivery in a cost-effective manner. We excel in providing the following high-quality project delivery resources:

- Programme/Project management
 - Business analysis
 - Data analysis
 - Testing
- Deployment management

ESG PROJECT EXAMPLES

SFR Regulation Project

- Analysing and identifying data requirements from business requirements delivered by Finance Policies.
- Coordinating the requirement process, where the data requirements are implemented into the information and/or the business logic data model.
- Keep documentation of the outcome of the requirement process up to par as it is one of the key sources of information for subsidiaries in building their business logic data model.
- Creating the business logic data model on the reporting entity side to enable the flow of ESG and finance related data between subsidiaries and the external reporting branch of the bank.
- Implementing SFR Regulation in the bank and in data for Regulatory Reporting.

Data Quality Project

- Creating and documenting a comprehensive set of agreed standards for data quality.
 - Analysing and reporting on all attributes in scope for data quality review.
- Creating fully automated, documented, and easy to understand data quality checks to review 225 bn data points.
- Collating multiple outputs meeting requirements for DQ dashboards, from individual row and attribute to overall data set information.
 - Providing sample of issues identified for further assessment and rectification.

IFRS9 Impact Analysis

- IFRS9 definition and implementation phase, a global bank required insights on the impact of the (new) IFRS9 regulation on its capital weighted assets (RWA).
 - CubeMatch professionals were responsible for the management, definition and implementation of the approach and measurement solution.
- Provision of insights on the impact of proposed policy to address IFRS9 guidelines and finetune proposals prior to the policy being approved.
 - Ability for the Bank to estimate the impact of IFRS9 on provisions, the financial balance and RWA.
 - Capability to provide solution for the target provision calculation function.

HOW CUBEMATCH CAN HELP

WHO WE ARE

Founded in **2002**, CubeMatch is a **global change and transformation consultancy**, specialising in **Financial Services** and selected as the **chosen partner** for some of the largest and most demanding transformation projects within the Financial Services sector.

CubeMatch is an international brand continuously expanding with **six offices** worldwide : **Dublin, London, Amsterdam, Frankfurt, Singapore and Chennai**. Combining our world class expertise in Financial Services with our rich capabilities in all aspects of change and transformation, we apply a **Multiplier Effect**, helping clients to be more effective today while creating value for tomorrow.

We are **Banking Native**; it runs through our **DNA**. Unlike more general change consultancies, this banking intimacy means we deliver change and transformation programmes that stick, against a backdrop of complex regulations and continuous disruption.

Over the years, we have successfully built a global firm that is uniquely equipped to deliver pragmatic and business-focused results. We have over **400 staff and multi-million euro revenue**. And through our **strategic partnerships** we apply innovation to help organisations operate, compete and deliver at scale. Blending our powerful change capabilities with next generation technology, we deliver **innovation and business agility** to help businesses thrive.

OUR GLOBAL SERVICES



**Strategic Change
and Programme Delivery**



**Business and Digital
Transformation**



**Regulatory, Risk
and Compliance**



Data and Technology



Quality Assurance



Managed Services

To learn more about our global services: <https://www.cubematch.com/services>

HOW CUBEMATCH CAN HELP

GET IN TOUCH TODAY



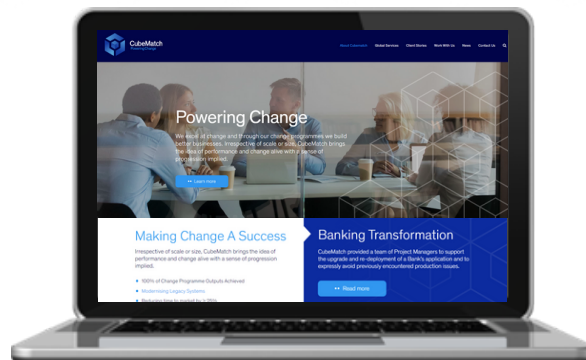
Tom Melville
Group CEO
tom.melville@cubematch.com



John Connolly
Managing Consultant
john.connolly@cubematch.com



Leslie Duckett
Group CRO
leslie.duckett@cubematch.com



Head Office: CubeMatch Ltd., Suite 137 The Capel Building, Mary's Abbey, Dublin 7, Ireland

Phone: +353 1 253 0020 | Email: Ireland@cubematch.com

Locations: Ireland | United Kingdom | Benelux | Germany | Singapore | India

